

Team Up & Go for Gold in Q3 & Q4!



US/CA MARKET



Qualification Timeframe:

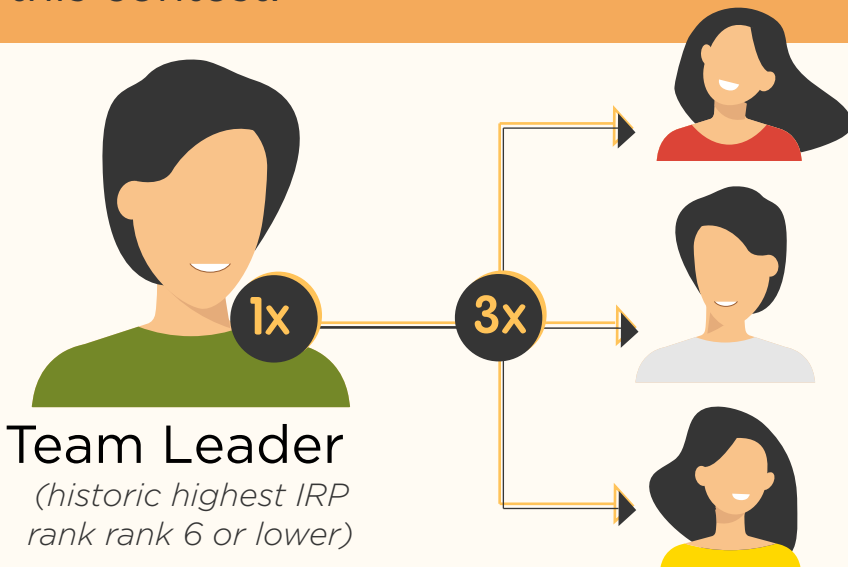
July 26th, 2021 to December 26th, 2021 (U.S. Central Time)

** Send your team to support@nhtglobal.com (including name of the team, member IDs and member names) at any time. Once the registration is confirmed, your team cannot be modified.*

Introducing NHT Global's Team Performance Contest, encouraging members to join forces for the chance to win cash and product prizes.

Create teams of 4, comprised of 1 Team Leader and 3 downline team members and compete for a grand prize worth \$5000.

As long as your historic highest International Recognition Program (IRP) rank was rank 6 or lower, you are qualified to form a team for this contest.



Team members must be in the leader's downline

Compete together for the



Champion Reward!

Ways to Earn Points:

1. Generate New Personally Sponsored BV

Members earn points for BV accumulation from newly sponsored team members during the qualification timeframe. Accumulate points for every 1,250 BV in newly sponsored BV (either through building a team of like-minded distributors or through customer sales in our Preferred Customer Program, not including reorder BV made by your personally enrolled members or preferred customers or your personal reorders). Earn 1 point for every 1,250 BV generated from non-US or CA orders, earn 2 points for every 1,250 BV generated from US and CA orders.

2. Monthly IRP Rank Achievement

Earn points when team members reach IRP ranks each month. Each rank in the IRP is assigned an equivalent point.

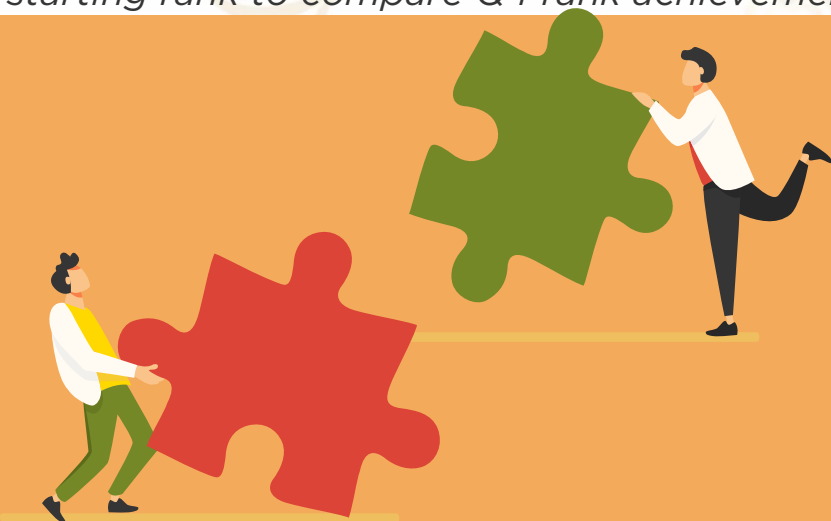
For example, a team member reaching level 1, 2, 2, 3 and 2 in the IRP for the next 5 months will earn 10 points.

3. Advance Your Personal IRP Rank

You and your team members can earn points by advancing to higher IRP ranks in Q3 or Q4. Points earned are accumulated. The higher rank you achieve, the more points you'll earn!

** In Q3, for all team members, Q2 actual BV performance will be used as the starting rank to compare Q3 rank achievement (including the cross quarter rank).*

*** In Q4, for all team members, Q3 actual BV performance will be used as the starting rank to compare Q4 rank achievement.*



For example, if the team leader is rank 3 in Q2 and advances to rank 4 in Q3, he/she earns 6 points.

For example, if a team member does not have a rank in Q2 and is starting from 0 and advances to rank 2 in Q3, the member would earn:

$0.5+1+2=3.5$ points

New Rank Points

Pre-1	+0.5
Rank 1	+1
Rank 2	+2
Pre-3	+3
Rank 3	+4
Rank 4	+6
Pre-5	+8
Rank 5	+12
Pre-6	+18
Rank 6	+24
Rank 7	+36
Rank 8	+48
Rank 9	+60

4. Maintain Your Personal Rank

Maintain your highest rank of the first half of 2021 (either Q1, Q2) for 2 or more months in Q3 and Q4, and double your points for the qualified months (maximum 5 months). The total maintenance points will be calculated at the end of Q4 2021.

For example: if a team member was rank 2 and 0 for Q1 and Q2 2021, then his/her starting rank for the next 5 months will be set at rank 2. Let's say that this team member reaches rank 2, 3, 0, 2 and 1 in the IRP August to December, in this case, he/she earns 7 additional points for maintaining rank.

Earn Generous Team Rewards

Champion, Second, and Third place teams will be recognized at the NA Success E-Forum virtual event to be held in the first half of 2022.

Team Level-up Reward: If each team member personally sponsors new 1,250BV (can be accumulated, either through building a team of like-minded distributors or through customer sales in our Preferred Customer Program, not including reorder BV made by your personally enrolled members or preferred customers or your personal reorders), each team member will be rewarded with a 90BV daily wellness product package (Package includes 2 bottles of Premium Noni Juice, 1 bottle of OcuFocus and 1 bottle of Omega-3).

1 Champion Team
rewards**:



4-10

Fourth to Tenth Place
Team rewards**:

2 Second Place
Team rewards**:



3 Third Place
Team rewards**:



\$200 value Product Voucher/team member
(note 15)

**All the winners will be invited to attend a special VIP dinner held by NHT Global in the first half of 2022. (note 16)*

***All teams must achieve a minimum 15 points to be able to receive the rewards.*



Terms and Conditions:

1. The above program applies to NHT Global members enrolled in the United States or Canada country codes. Members participating must be at least gold level members. Points are counted from the time they become gold-level members.
2. The above program calculation timeframe is from July 26, 2021 to December 26, 2021 (U.S. Central Time).
3. Once team registration is confirmed, the list of team members cannot be modified. In case of any dispute, the decision of NHT Global shall be final and conclusive.
4. The confirmed list of team members will be sent to the team leader via email. Please make sure to provide an accurate email address. The company shall not be responsible for any incorrect personal information affecting the application process.
5. The above program is based on NHT Global's International Recognition Program. To participate in this program, members need to meet the BV requirements of advancing ranks, including membership policies, procedures and re-order requirements. Please remember to place your quarterly product reorder, otherwise, eventhough you may meet the monthly BV requirement to achieve a certain rank, you will be recognized as rank O.
6. If members reactivate their NHT Office through reorder, only the BV acquired after reactivation will be applied to the above program.
7. If a new member applies for a sponsor change, or requests a refund on orders, his/her BV shall not be calculated.
8. After 60-days of the end of the qualifying period, the company will review whether the qualifying BV is returned. If a return occurred, the BV will not apply to the above program.
9. Q4 rank is based on numbers from October to December. For members who benefited from the Q3 cross-quarter rank, the benchmark shall be set to the cross-quarter rank.
10. The team members' Q3 and Q4 ranks will be compared with their International Recognition Reward ranks based on the actual performance of Q2 and Q3 respectively.
11. The Company shall not change the result for a single-case dispute.
12. If there are teams with the same final points, the team that generated the most new enrollees will qualify higher. If teams have the same number of points and new enrollees, the team with the higher total BV generated from the new enrollee's orders will qualify higher.
13. The team development reward must be used toward team development activities, team rewards programs or team incentive travel subsidies. Any use of the reward must be approved and signed by the Global Ambassador of International Recognition Program and the team leader will submit it to the Company. All uses of rewards must benefit the whole team development or otherwise are subject to rejection.
14. Rewards of the above program shall be given in mid-February 2022 according to the order of applications. The schedule may be subject to change.
15. The \$200 product voucher is eligible for orders within the first 6 months of 2022. The use of such vouchers is limited to self consumption or passing to downlines only. Expired vouchers cannot be used.
16. The VIP dinners will be scheduled in the first half of 2022, but are subject to change based on the status of the global pandemic. VIP dinners are temporarily scheduled to take place in Los Angeles, New York and Vancouver, Canada. Any travel expenses incurred to attend these three events are not subjecct to reimbursement by the Company. If, for personal reasons, an eligible member is unable to participate in such events, his/her eligibility cannot be transferred and the award will not be carried forward to future events.
17. All rewards are calculated in US dollars and will be converted into an equivalent local currency if applicable.
18. All dates and times in this program refers to U.S. central time.
19. NHT Global has the final decision for any disputes in regards to the above program.

**All references to income, implied or stated, in the NHT Global Compensation Plan are for illustration purposes only. NHT Global does NOT guarantee that anyone will earn any level of income, or any income at all. Earnings from the NHT Global Compensation Plan, if any, will depend solely on each person's effort, skill, and ability.*

**Based on previous incentive qualifications conducted by the company, approximately less than 1% of the US active member base qualified in the program. Please review the Income Disclosure Statement at the following link: <https://unitedstates.nhtglobal.com/wp-content/uploads/sites/55/2020/05/STATEMENT-INCOME-AVERAGE-2020.pdf>*